



Twin Rivers Unified School District
Core Certificated Salary Schedule 1

| Schedule 1- Core Certificated (186 days) | YEAR | Frozen BA A | Credential B | BA + 45 C | BA + 60 D | BA + 75 E | BA + 90 F |
|---|-------------|------------------------|-------------------------|----------------------|----------------------|----------------------|----------------------|
| | 1 | 40,000 | 41,400 | 42,849 | 44,349 | 45,901 | 47,508 |
| | 2 | 41,400 | 42,849 | 44,349 | 45,901 | 47,508 | 49,171 |
| | 3 | 42,849 | 44,349 | 45,901 | 47,508 | 49,171 | 50,892 |
| | 4 | 44,349 | 45,901 | 47,508 | 49,171 | 50,892 | 52,673 |
| | 5 | 45,901 | 47,508 | 49,171 | 50,892 | 52,673 | 54,517 |
| | 6 | 47,508 | 49,171 | 50,892 | 52,673 | 54,517 | 56,425 |
| | 7 | 49,171 | 50,892 | 52,673 | 54,517 | 56,425 | 58,400 |
| | 8 | 50,892 | 52,673 | 54,517 | 56,425 | 58,400 | 60,444 |
| | 9 | 52,673 | 54,517 | 56,425 | 58,400 | 60,444 | 62,560 |
| | 10 | | 56,425 | 58,400 | 60,444 | 62,560 | 64,750 |
| | 11 | | | | 62,560 | 64,750 | 67,016 |
| | 12 | | | | | 67,016 | 69,362 |
| | 13 | | | | | 69,362 | 71,790 |
| | 14 | | | | | 71,790 | 74,303 |
| | 15 | | | | | 74,303 | 76,904 |
| National Board Certification | | | 1,800 | 1,800 | 1,800 | 1,800 | 1,800 |
| Masters Degree | | | 1,800 | 1,800 | 1,800 | 1,800 | 1,800 |
| Doctorate Degree | | | | | | | 1,800 |
| Longevity | | | | | | | |
| | 10 | | | | 1,500 | 1,500 | 1,500 |
| | 15 | | | | 1,500 | 1,500 | 1,500 |
| | 20 | | | | | 1,500 | 1,500 |
| | 25 | | | | | | 2,000 |
| Total Longevity at 25 years | | | | | 3,000 | 4,500 | 6,500 |
| Total Longevity at 25 years with Masters Degree | | | | | 4,800 | 6,300 | 8,300 |
| Core Certificated: Certificated Teachers, Counselors (K-6), Librarians, Nurses (with additional days), Outreach Consultants, Behavior Specialist | | | | | | | |
| [Teacher on Special Assignment (TOSA): 2007/2008 examples include- LC (Learning Coordinator), SWEC (School Wide Effectiveness Coordinator), LART, Instructional Coach, Reading Coach, ELRT, Curriculum Associates, Compensatory Ed.] | | | | | | | |



Twin Rivers Unified School District
 Certificated Salary Schedule 2

| Schedule 2- Psychologists, Special Ed. Program Specialists, Curriculum & Academic Achievement Program Specialist, Transition Specialist, TUPE Specialist, Alternative Ed. Lead Teacher, Welfare & Attendance Counselor (189 days) | YEAR | BA A | BA + 30 B | BA + 45 C | BA + 60 D | BA + 75 E | BA + 90 F |
|---|-----------|---------|--------------|--------------|--------------|--------------|--------------|
| | 1 | 57,039 | 58,750 | 60,513 | 62,328 | 64,198 | 66,124 |
| 2 | 58,750 | 60,513 | 62,328 | 64,198 | 66,124 | 68,107 | |
| 3 | 60,513 | 62,328 | 64,198 | 66,124 | 68,107 | 70,151 | |
| 4 | 62,328 | 64,198 | 66,124 | 68,107 | 70,151 | 72,255 | |
| 5 | 64,198 | 66,124 | 68,107 | 70,151 | 72,255 | 74,423 | |
| 6 | 66,124 | 68,107 | 70,151 | 72,255 | 74,423 | 76,655 | |
| 7 | 68,107 | 70,151 | 72,255 | 74,423 | 76,655 | 78,955 | |
| 8 | | | 74,423 | 76,655 | 78,955 | 81,324 | |
| 9 | | | | 78,955 | 81,324 | 83,763 | |
| 10 | | | | 81,324 | 83,763 | 86,276 | |
| National Board Certification | | | 1,800 | 1,800 | 1,800 | 1,800 | 1,800 |
| Masters Degree | | | | 1,800 | 1,800 | 1,800 | 1,800 |
| Doctorate Degree | | | | | | | 1,800 |
| Longevity | | | | | | | |
| | 10 | | | | 1,500 | 1,500 | 1,500 |
| | 15 | | | | 1,500 | 1,500 | 1,500 |
| | 20 | | | | | 1,500 | 1,500 |
| | 25 | | | | | | 2,000 |
| Total Longevity at 25 years | | | | | 3,000 | 4,500 | 6,500 |
| Total Longevity at 25 years with Masters Degree | | | | | 4,800 | 6,300 | 8,300 |



Twin Rivers Unified School District
 Certificated Salary Schedule 5

**Schedule 5-
 Speech Therapists
 (186 days)**

| YEAR | BA A | BA + 30 B | BA + 45 C | BA + 60 D | BA + 75 E | BA + 90 F |
|--|-----------------|----------------------|----------------------|----------------------|----------------------|----------------------|
| 1 | 45,146 | 46,500 | 48,151 | 49,860 | 51,630 | 53,463 |
| 2 | 46,500 | 48,151 | 49,860 | 51,630 | 53,463 | 55,361 |
| 3 | 48,151 | 49,860 | 51,630 | 53,463 | 55,361 | 57,326 |
| 4 | 49,860 | 51,630 | 53,463 | 55,361 | 57,326 | 59,361 |
| 5 | 51,630 | 53,463 | 55,361 | 57,326 | 59,361 | 61,469 |
| 6 | 53,463 | 55,361 | 57,326 | 59,361 | 61,469 | 63,651 |
| 7 | 55,361 | 57,326 | 59,361 | 61,469 | 63,651 | 65,910 |
| 8 | | | 61,469 | 63,651 | 65,910 | 68,250 |
| 9 | | | | 65,910 | 68,250 | 70,673 |
| 10 | | | | 68,250 | 70,673 | 73,182 |
| 11 | | | | | | 75,780 |
| 12 | | | | | | 78,470 |
| National Board Certification | | 1,800 | 1,800 | 1,800 | 1,800 | 1,800 |
| Masters Degree | | | 1,800 | 1,800 | 1,800 | 1,800 |
| Doctorate Degree | | | | | | 1,800 |
| Longevity | | | | | | |
| | 10 | | | 1,500 | 1,500 | 1,500 |
| | 15 | | | 1,500 | 1,500 | 1,500 |
| | 20 | | | | 1,500 | 1,500 |
| | 25 | | | | | 2,000 |
| Total Longevity at 25 years | | | | 3,000 | 4,500 | 6,500 |
| Total Longevity at 25 years with Masters Degree | | | | 4,800 | 6,300 | 8,300 |



Twin Rivers Unified School District
 Certificated Salary Schedule 6

| Schedule 6- Counselor (JHS & HS), Adult Ed. Counselor, (198 days) Work Experience Counselor (189 days) | YEAR | BA A | BA + 30 B | BA + 45 C | BA + 60 D | BA + 75 E | BA + 90 F |
|---|------|---------|--------------|--------------|--------------|--------------|--------------|
| | 1 | 53,155 | 54,750 | 56,447 | 58,197 | 60,001 | 61,861 |
| | 2 | 54,750 | 56,447 | 58,197 | 60,001 | 61,861 | 63,779 |
| | 3 | 56,447 | 58,197 | 60,001 | 61,861 | 63,779 | 65,756 |
| | 4 | 58,197 | 60,001 | 61,861 | 63,779 | 65,756 | 67,795 |
| | 5 | 60,001 | 61,861 | 63,779 | 65,756 | 67,795 | 69,896 |
| | 6 | 61,861 | 63,779 | 65,756 | 67,795 | 69,896 | 72,063 |
| | 7 | 63,779 | 65,756 | 67,795 | 69,896 | 72,063 | 74,297 |
| | 8 | | | 69,896 | 72,063 | 74,297 | 76,600 |
| | 9 | | | | 74,297 | 76,600 | 78,975 |
| | 10 | | | | 76,600 | 78,975 | 81,423 |
| National Board Certification | | | 1,800 | 1,800 | 1,800 | 1,800 | 1,800 |
| Masters Degree | | | | 1,800 | 1,800 | 1,800 | 1,800 |
| Doctorate Degree | | | | | | | 1,800 |
| Longevity | | | | | | | |
| | 10 | | | | 1,500 | 1,500 | 1,500 |
| | 15 | | | | 1,500 | 1,500 | 1,500 |
| | 20 | | | | | 1,500 | 1,500 |
| | 25 | | | | | | 2,000 |
| Total Longevity at 25 years | | | | | 3,000 | 4,500 | 6,500 |
| Total Longevity at 25 years with Masters Degree | | | | | 4,800 | 6,300 | 8,300 |